



ECOLOGICAL SUSTAINABILITY POLICY

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1. SUSTAINABILITY COMMITMENT

Cullinan & Associates Inc is committed to being a leader in the legal community both for implementing sustainable business practices and for using our expertise to promote ecologically sustainable and socially just communities. Our goal is both to minimise our negative impacts on the environment by implementing sustainable practices in the workplace and in our homes, and to use our professional expertise to assist our clients to make ecologically sustainable societies a reality.

2. PHILOSOPHY

Our approach is based on the recognition that we are all members of the beautiful, complex and diverse community of life on Earth and that we have a moral obligation to defend and strengthen the integrity of the Earth community for the sake of all the current and future members of that community. In order to do so we will improve our understanding of our relationships with ecological communities and seek to live as good citizens of the Earth community by meeting our needs in a way that contributes to the wellbeing of the Earth community as a whole.

We are conscious of the need for urgent action. In the words of the Earth Charter: "We stand at a critical moment in Earth's history, a time when humanity must choose its future. ... To move forward we must recognize that in the midst of a magnificent diversity of cultures and life forms we are one human family and one Earth community with a common destiny. We must join together to bring forth a sustainable global society founded on respect for nature, universal human rights, economic justice, and a culture of peace."

3. GOALS

Our over-arching goals are to remain carbon neutral and to progressively reduce our ecological footprint.

4. OBJECTIVES

We aim to:

- 1) provide top class legal advice and representation and to develop effective, innovative approaches that will help our clients to minimise their harmful impacts on the environment, conserve nature, build resilient local communities, and create sustainable livelihoods;
- 2) minimise our emissions of greenhouse gasses and to be carbon neutral;
- 3) use resources efficiently and eliminate or minimise the disposal of waste to landfill;



- 4) work towards ecological sustainability at home as well as at work;
- 5) work with others to promote ecological sustainability;
- 6) improve our systems for monitoring progress in attaining our goals; and
- 7) to report annually on our progress.

5. REPORTING

We have identified the following categories of specific actions that can be taken to realise our objectives:

- progressive realisation of the environmental right through knowledge creation and transfer
- climate change;
- travel;
- energy efficiency;
- waste reduction;
- water;
- food;
- biodiversity;
- education;
- community outreach; and
- green procurement.

We will report on our progress each year under these category headings. It is, however, not a closed list and we may add to it at any time since we aim to keep finding actions that will move us closer to being members of an ecologically sustainable and socially just community. The actions we have taken during the period 2009 to 2010 are set out in our Sustainability Report 2009-2010.